

**MAYFIELD CITY SCHOOL DISTRICT
Wednesday, January 25, 2017 – Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, OH 44124-2006
7:00 P.M.**

1. OPENING ITEMS

A. ROLL CALL - Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE/HONORS --

The Pledge of Allegiance will be led by Center Elementary student: SOPHIA GIAGTZOGLOU

CENTER ELEMENTARY

JANUARY 2017 STUDENT OF THE MONTH: SOPHIA GIAGTZOGLOU

Sophia Giagtzoglou is a fifth grade student at Center School. Sophia is recognized by her teachers for always displaying the Center Cyclones Care motto. The Center Cyclones Care initiative has our students focus on themselves, others, and our community.

Sophia shows she **cares about herself** in the manner in which she completes quality work that often exceeds her teachers' expectations of a fifth grader. She can be counted on to answer questions and asks questions that clarify information for all students in the class. Her materials are always ready, and she is able to turn in all assignments on time. Sophia's behavior is the model all teachers want to see and all students strive to obtain.

Sophia shows she **cares about others** because she gets along with everyone. Sophia demonstrates her kind heart and empathy by always making sure that her classmates are included in group work. Her teachers say that Sophia is willing to sit by anyone and help that student show his or her ability as well. Sophia **cares about others** by being willing to give a gentle smile of encouragement when another student has met a goal or answered a challenging question. She is willing to organize work for students who are absent to assist both the student and her teachers. Sophia Giagtzoglou is a role model to her classmates and our younger students.

Sophia shows she **cares about our community** as she often volunteers to help others. As a member of the Center Volunteer Crew she has proven indispensable to Mrs. Schultz as a classroom assistant. Sophia can always be counted on for her willingness to step up when a teacher needs help with a special project in a classroom. Sophia is the student that has quiet leadership – You know when she is involved the project has been placed in good hands.

Sophia Giagtzoglou strives to do what is right on a daily basis and is truly deserving of this honor. Therefore, on behalf of all the members of the Mayfield school community, Sophia Giagtzoglou is named the Mayfield Board of Education Student of the Month for Center School on this day January 25, 2017.

3. PRESENTATIONS

CENTER SCHOOL PRESENTATION

Kate Rateno provided a brief presentation on Center School.

4. PRESIDENT'S ANNOUNCEMENTS

REVIEW & DISCUSSION OF BOARD GOALS

Board Action: 2017-015

Ms. Groszek read the current goals and discussed the addition of a 5th goal.

Motion to add a 5th goal to the current Board of Education list, which is to attend State Board of Education meetings when possible and to also consider attending a National Conference.

Motion by George Hughes, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

5. COMMUNITY COMMUNICATIONS

None

6. BOARD MEMBER COMMITTEE REPORTS

None

7. SUPERINTENDENT'S ANNOUNCEMENTS

January is Board of Education Appreciation Month and Mayfield City Schools Board of Education members were honored for all of their efforts and dedication.

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2017-016

A. CERTIFIED - SUPPLEMENTALS

The Mayfield Board of Education approved the following personnel items for the 2016-2017 school year as presented by the Director of Human Resources.

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Melissa	Armstrong	AM/PM Supervision	\$17.04 pr hour
Rachel	Berkowitz	Learning Coach	\$24.00 per hour
Kimberly	Brozier	AM/PM Supervision	\$17.04 per hour
Paula	Canfield	Teach a 6 th Class (50%) 2 nd Semester	\$4,317.50
Paula	Canfield	Shared Duty – 2 nd Semester	\$1,189.37
James	Dianetti	Home Tutor	\$24.20 per hour

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Alexandria	Djukic	Home Tutor	\$24.20 per hour
Michelle	Edwards	Learning Coach	\$24.00 per hour
Rebecca	Gardner	Excel TECC Greenhouse Maintenance, Summer and Holidays 2016/2017 (17 days)	\$120.00 per day
Lisa	Heinl	Revision – Ski Club Advisor	\$499.00
Patricia	Jochum	Learning Coach	\$28.00 per hour
Lindsey	Jones	AM/PM Supervision	\$17.04 per hour
Kymberly	Judson	Excel TECC Greenhouse Maintenance, Summer and Holidays 2016/2017 (16 days)	\$120.00 per day
Michael	Kuenzel	Learning Coach	\$28.00 per hour
Rae Lynn	Malenda	Learning Coach	\$24.00 per hour
Trevor	McGrath	Revision – Ski Club Advisor	\$499.00
Kelly	Murrey	AM/PM Supervision	\$17.04 per hour
Amanda	Pona	AM/PM Supervision	\$17.04 per hour
Chelsea	Puin	Learning Coach	\$26.00 per hour
Darren	Rapposelli	Athletic Worker – Maintenance of Baseball fields Summer 2016	1,733.50
Christine	Roberts	AM/PM Supervision	\$17.04 per hour
Nicole	Rucci-Macauda	Learning Coach	\$28.00 per hour
Rosemarie	Ryan	Learning Coach	\$24.00 per hour
Tonya	Stepanek	After School Activity	\$21.84 per hour
Tonya	Stepanek	AM/PM Supervision	\$17.04 per hour
Edward	Tuhela	Excel TECC Greenhouse Maintenance, Summer and Holidays 2016/2017 (11 days)	\$120.00 per day
Melissa	Ward	Learning Coach	\$24.00 per hour
Jenifer	Wexler	AM/PM Supervision	\$17.04 per hour

B. CERTIFIED - LEAVE OF ABSENCE

Annette DeMarco-Skufca - Paid sick leave beginning August 11, 2016 and continuing through September 7, 2016. Unpaid sick leave began September 8, 2016 and ran through December 22 2016. FMLA ran concurrently with paid and unpaid sick leave only through November 3, 2016.

C. CERTIFIED - SUBSTITUTES

The Mayfield Board of Education approved the following personnel items for the 2016-2017 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicant's answers on the employment applications.

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<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Steven	Melchior	Substitute Teacher	\$90.00 per day
Kristen	North	Substitute Teacher	\$90.00 per day

D. CERTIFIED - SPRING COACHES

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Step</u>	<u>Salary</u>
Alfred	Benz, Jr.	Boys Track – Assistant Coach	3	\$4,511.00
DeAnn	Cirino-Bartram	Girls Track – 7 th /8 th Head Coach	3	\$3,789.00
Anthony	Corpora	Girls Track – Head Coach	3	\$6,315.00
Geoffrey	Grim	Boys Tennis – JV Coach	3	\$3,428.00
Daniel	Hannan	Girls Track – 9 th Head Coach	3	\$3,969.00
Joshua	Hayes	Baseball Assistant Coach	3	\$4,511.00
Christopher	Mittinger	Girls Track – 7 th /8 th Assistant	1	\$1,985.00
James	Nally	Baseball Assistant Coach	3	\$4,511.00
James	Newsome	Boys Tennis – 7 th /8 th Head Coach	3	\$3,157.00
Raymond	Paglio, Jr.	Girls Track – Assistant Coach	3	\$4,511.00
Lawrence	Pinto	Boys Track – 9 th Head Coach	3	\$3,969.00
Robert	Race	Boys Track – 7 th /8 th Assistant	2	\$2,706.00
Brian	Stephens	Boys Track – 7 th /8 th Head Coach	3	\$3,789.00
Carly	Vinborg	Girls Track – 7 th /8 th Assistant	1	\$1,985.00
William	Whaley	Boys Track – 7 th /8 th Assistant	3	\$3,428.00
Daniel	Wojciechowicz	Boys Tennis – 7 th /8 th Head Coach	3	\$3,157.00

E. CLASSIFIED - APPOINTMENTS

Frank Soltysiak - Job Trainer at CEVEC, effective January 17, 2017, 6 hrs. per day at \$18.12 per hour.

F. CLASSIFIED - LEAVE OF ABSENCE

Luann Bodnovich, Special Needs Assistant at Millridge School – paid sick leave, as a deduction from accumulated sick leave balance, due to a work-related injury has been extended from November 8, 2016 through February 14, 2017. FMLA runs concurrently with paid sick leave only through January 11, 2017.

Anne Marie Grapo, Special Needs Assistant at Millridge School has requested unpaid leave, beginning 1/6/2017 for approximately 12 weeks.

G. CLASSIFIED - RESIGNATIONS

THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW, TO ACCEPT A NEW POSITION WITHIN THE DISTRICT:

Anthony Salemi is resigning from the position of Custodian Class 1 PT at Lander School effective 1/6/2017, to accept the position of Custodian Class 1 Nights at Millridge School, effective 1/9/2017.

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THE FOLLOWING EMPLOYEES ARE RESIGNING FROM THEIR CURRENT POSITIONS, AS INDICATED BELOW:

Jamie Petti is resigning from the position of Job Trainer at CEVEC, effective 1/20/2017.

H. CLASSIFIED - RETIREMENT

Donna Weiskopf, Secretary IIB, at High School, is retiring effective June 2, 2017 after having been with Mayfield Schools since August, 1992. We want to express our appreciation for her many years of excellent service and extend best wishes.

I. CLASSIFIED - SPRING COACHES

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental Assignment</u>	<u>Step</u>	<u>Salary</u>
Michael	Dodson	Baseball/Boys –Asst. Coach	3	\$4,511.00
Anthony	Matticoli	Baseball/Boys -9 th . Gr. Coach	2	\$3,067.00
Stephen	Canfield	Indoor Track – V Boys/Girls – 10%	3	\$632.00
Linda	Banville	Softball/Girls – Asst. Coach	3	\$4,511.00
Kristen	Gallucci-Fatica	Softball/Girls – Asst. Coach	1	\$2,706.00
Patrick	McKinley	Softball/Girls – Head Coach	3	\$6,315.00
Joseph	Morgan	Tennis/Boys – Head Coach	3	\$4,511.00
Stephen	Canfield	Track/Boys – Head Coach	3	\$6,315.00
Jon	Capodonna	Baseball/Boys - Volunteer		

J. CLASSIFIED - SUBSTITUTES

Jill	Solomon	Food Service Substitute
Rosalba	Antonelli	Food Service Substitute
Kimberly	Bican	Secretary Substitute
Kimberly	Bican	Instructional Assistant Substitute

K. CLASSIFIED – SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Rate</u>
Janine	Francioso	AM/PM Supervision	\$17.04 per hour

L. ATHLETIC WORKERS

<u>First Name</u>	<u>Last Name</u>
Scott	Face
Hope	Mancini
Patricia	Gehring

M. WILDCAT SPORT AND FITNESS

Andrea Kuchta, Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/20/2016

Grace Holzheimer, Lifeguard Facility, Minimum Wage, plus \$2.25, effective 12/20/2016

Jack Berkowitz, Lifeguard General, Minimum Wage, plus \$.10, effective 12/16/2016

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Debra Lazarus, Lifeguard WSI, Minimum Wage, plus \$1.00, effective 2/1/2017

N. ADDENDUM - CLASSIFIED SUBSTITUTES

Megan Kuhlman Instructional Assistant Substitute

O. ADDENDUM - CERTIFIED SUPPLEMENTALS

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Debra	Elam	Saturday Pay – Skills USA 2/25/17	\$138.38
Craig	Schmidt	Saturday Pay – Skills USA 2/25/17	\$138.38
Ronald	Suchy	Saturday Pay – Skills USA 2/25/17	\$138.38
Keith	Weathersbee	Saturday Pay – Skills USA 2/25/17	\$138.38
Richard	Zivny	Saturday Pay – Skills USA 2/25/17	\$138.38

P. ADDENDUM - CERTIFIED SUBSTITUTES

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Kimberly	Bican	Substitute Teacher	\$90.00 per day
Tammy	Palermo	Substitute Teacher	\$90.00 per day

Q. ADDENDUM - CERTIFIED SPRING COACHES

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Step</u>	<u>Salary</u>
Alexandria	Djukic	Girls Track – Assistant Coach	1	\$1,985.00

R. ADDENDUM - CLASSIFIED RESIGNATIONS

Cidney Otey is resigning from the position of Building Monitor at Millridge School, effective 1/20/2017.

S. ADDENDUM #2 - CERTIFIED SUBSTITUTES

<u>First Name</u>	<u>Last Name</u>	<u>Supplemental</u>	<u>Salary</u>
Robert	Szabo	Substitute Teacher	\$90.00 per day

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. OTHER SUPERINTENDENT'S BUSINESS

A. 2017-18 PRESCHOOL TYPICAL PEER TUITION

Board Action: 2017-017

The Mayfield Board of Education set the 2017-18 Preschool Typical Peer Tuition at the same level as 2016-17, \$2,340.00.

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. ADDENDUM: 2017-2018 EXCEL TECC PROGRAM FEE SCHEDULE -- Addendum Att. #1

Board Action: 2017-018

The Mayfield Board of Education approved the Excel TECC Program Fee Schedule for the 2017-2018 school year as found in Addendum Att. #1.

Motion by Al Hess, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR DECEMBER 31, 2016 -- ATTS. #1,2,3,4,5,6,7

Board Action: 2017-019

The Mayfield Board of Education approved the following financial reports for the month ending December 31, 2016. Atts. 1,2,3,4,5,6,7

The financial statements include: Cash Position Report Summary, Cash Position Report Detail, Account Summary Trial Balance, Revenue Receipt Report, Temporary Annual Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report. Atts. #1,2,3,4,5,6,7

B. FINANCIAL TRANSACTIONS

Board Action: 2017-020

The Mayfield Board of Education approved the following financial transactions/recommendations:

APPROVAL OF NEW FUNDS:

<u>FUND/SPCC</u>	<u>FUND NAME</u>
007-0861	Sunny Patel Scholarship

Motion by Al Hess, second by James Teresi.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. DONATIONS

Board Action: 2017-021

The Mayfield Board of Education accepts the following donations:

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1. A donation of \$22,000.00 was received on behalf of the Wesley Family Foundation, c/o Laura H. Gough, Robert W. Baird & Co. Incorporated, 777 East Wisconsin Avenue, Milwaukee, WI 53202-5391, in support of the Excel TECC Construction Trades Program.
2. A \$461.44 grant award check was received on behalf of the Northeast Ohio Autism Group (NEOAG), PO Box 244, Gates Mills, OH 44040 for the purchase of (4) Safco Runtz Ball Chairs for Millridge Elementary School.

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. FIVE YEAR FORECAST (REVISED, ISSUE #115) -- ATT. #8

Board Action: 2017-022

FIVE-YEAR FORECAST --

The Mayfield Board of Education approved the revised five-year forecast as required by ORC 5705.394 inclusive of all assumptions contained therein (including the financial impact of the recent passage of Issue #115), and direct the Treasurer to file said forecast with the Ohio Department of Education as found in Att.#8.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. ADDENDUM – DONATIONS

Board Action: 2017-023

The Mayfield Board of Education accepts the following donations:

1. A donation of \$20.00 was received from the Progressive Insurance Foundation Employee Giving Program, PO Box 94816, Cleveland, OH 44101, to be used at Gates Mills Elementary.
2. A donation of \$50.00 was received from the Mayfield Village Garden Club, 606 SOM Center Road, Mayfield Village, OH 44143, to be used for the Center Elementary School library, to purchase books and other materials, preferably dealing with topics such as horticulture or the environment.
3. A donation of \$1,125.00 was received from Sally Velotta in honor of her late husband, Pasquale, 1412 Mayfield Ridge Road, Mayfield Heights, OH 44124 to purchase a bench with a recognition plate in his honor for the Wildcat Sport & Fitness area.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

F. ADDENDUM - FINANCIAL TRANSACTION

Board Action: 2017-024

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The Board recognized/approved the following financial transactions:

- The High School Key Club is now named the High School Interact Club. The newly named Interact Club will still follow the same goals, mission and purposes as the Key Club.

1. RECEIPT CLASSIFICATION:

To classify \$11,000.00 and \$13,765.00 from Mayfield Band Boosters to the Fine Arts Repairs & Improvement Fund (300-0211).

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER TREASURER'S BUSINESS

A. MINUTES -- REGULAR BOARD MEETING: DECEMBER 21, 2016 AND THE ORGANIZATIONAL MEETING: JANUARY 4, 2017 -- ATT. #9

Board Action: 2017-025

The Board approved the Minutes of the Regular Board of Education Meeting of December 21, 2016 and the Organizational Meeting of January 4, 2017. Att. #9

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

12. OTHER BUSINESS

A. APPROVAL OF CEVEC CONSORTIUM MEMBERSHIP - STREETSBORO CITY SCHOOLS -- ATT. #10

Board Action: 2017-026

The Mayfield Board of Education accepts the application of the Streetsboro City Schools as a consortium member of the Cuyahoga East Vocational Education Consortium (CEVEC). Att. #10

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

13. OTHER BOARD BUSINESS

A. BOARD POLICY - FINAL READING & ADOPTION

Board Action: 2017-027

The Mayfield Board of Education adopted the policies as listed below and making them effective as of this regular meeting date of December 21, 2016.

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The following policy revisions, additions, & deletions are presented for adoption:

<u>Policy #</u>	<u>Policy Name</u>	<u>Type</u>
0100	DEFINITIONS	Revision
0131	FUNCTIONS	Revision
1530	EVALUATION OF ADMINISTRATORS	Revision
1619	PRIVACY PROTECTIONS OF GROUP HEALTH PLANS - ADMINISTRATIVE STAFF	Revision
2280	PRESCHOOL PROGRAM	New
3419.01	PRIVACY PROTECTIONS OF GROUP HEALTH PLANS - PROFESSIONAL STAFF	Revision
4419.01	PRIVACY PROTECTIONS OF GROUP HEALTH PLANS - CLASSIFIED STAFF	Revision

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

14. ADJOURNMENT

Board Action: 2017-028

Approval granted to adjourn meeting at **7:58pm**.

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____

Signed: _____
Ms. Sue Groszek, President

Attest: _____
Mr. Scott Snyder, Treasurer